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Richard joined Accident Fund in 2007 as a Loss Control Consultant and was later promoted to a Senior Loss Control Consultant. In his current role of Manager, he oversees Accident Fund Loss Control Consultants in both the Southwest and Central Regions of the United States.

Richard has more than 20 years of experience as a safety practitioner. Prior to joining Accident Fund, he was a self-employed, independent loss control consultant providing service to clients in manufacturing, agriculture, insurance, healthcare and construction. He has supervised the safety management of several oil refinery upgrades as part of an Owner Controlled Insurance Program (OCIP) in Missouri, Illinois and Kansas. He also served in the U.S. Navy as a Steelworker Third Class in the United States Naval Mobile Construction Battalion (Seabees), earning a U.S. Navy Expeditionary Medal.

Richard received a Bachelor of Science in Industrial Safety from the University of Central Missouri, and holds a Certified Safety Professional (CSP) designation. He has been a professional member of the Heart of America Chapter of the American Society of Safety Professionals (ASSP) since 1997.